

**TOWN OF SOMERS
BOARD OF SELECTMEN
MINUTES – SPECIAL MEETING
Thursday, June 5, 2008
5:00 p.m.
Selectmen's Conference Room**

1. Call to order – Mr. Pinney called the meeting to order at 5:00 p.m.
2. Members present – Kathleen Devlin and David Pinney at Town Hall; Joseph Tolisano by telephone. Also present was Marcia Mitchell, Exec. Asst./Ops. Mgr. as recording secretary.
3. Old Business
 - 3.1 Field Conditions - discussion. The Selectmen discussed a complaint recently received by Mr. Tolisano about conditions at the various fields around town. Ms. Devlin commented that, over time, though the number and size of the fields has increased, the staffing to maintain them has not. The Selectmen agreed that they wanted to meet with the Recreation Commission and representatives from all the sports organizations to discuss field maintenance, but only after a comprehensive review of all the fields' condition is completed by the Public Works Director and Parks Supervisor. They asked that the report be compiled and presented to them at another special meeting; ***Ms. Devlin moved that the special meeting be scheduled for Wednesday, June 11, 2008 at 3:00 p.m. in the Selectmen's conference room; Mr. Tolisano seconded and the motion unanimously carried.*** Ms. Mitchell was asked to notify the Public Works Director and the Parks Supervisor that the Selectmen had requested the review be completed and presented to them.
 - 3.2 Evaluate and confirm proposed salary increases. Mr. Pinney explained that there were several administrative employees who never received an increase last year due to the election of a union and the subsequent organization and negotiations. The employees subsequently voted to decertify the union, and that decertification is now official, so he recommended increases for four of the six involved employees. The other two employees were appointed to their current positions less than a year ago; one internal appointment/transfer received a significant increase at the time of her appointment, and the other, an external new hire, are too new in their positions to receive an increase. Mr. Pinney also recommended an increase for the Public Works Administrative assistant, whose position has exceeded its original scope. Mr. Pinney recommended that the four increases be made retroactive to last July 1, and the other increase be made retroactive to March 1, the incumbent's 6-month anniversary. ***Ms Devlin moved that the increases be authorized as presented; Mr. Tolisano seconded, and the motion unanimously carried.***
4. Adjournment – Ms. Devlin moved that the meeting be adjourned at 5:31 p.m.; Mr. Tolisano seconded and the motion unanimously carried.

Respectfully submitted,

Marcia L. Mitchell
Exec Asst/Ops Mgr
Recording Secretary

MINUTES ARE NOT OFFICIAL UNTIL APPROVED AT A SUBSEQUENT MEETING